

New Mexico Workforce Connection

Central Region



Operational Policy NO. OP – 437
Subject: Supplemental Wage Data
Effective: PY19, 08/19/2019

PURPOSE. The purpose of this guidance is to provide direction to WCCNM Providers regarding the permissible use of supplemental wage information to assist in fulfilling the performance accountability requirements under §116 of the Workforce Innovation and Opportunity Act (WIOA).

REFERENCE(S).

- Workforce Innovation and Opportunity Act (WIOA), July 22, 2014: §116.
- WIOA Final Rules – U.S. Department of Labor (Title I): 20 CFR §677.175.
- Training and Employment Guidance Letter WIOA No. 19-16 and 26-16 Operating Guidance for the Workforce Innovation and Opportunity Act

BACKGROUND

The Workforce Innovation and Opportunity Act (WIOA) sets the primary indicators of performance and performance reporting requirements. This policy provides guidance on the use of supplemental wage information, when reliance on such information is necessary for verifying and reporting on employment related performance indicators.

AVAILABILITY OF SOCIAL SECURITY NUMBERS (SSNs) AND WAGE RECORDS

The use of wage records to measure the primary indicators of performance is the primary data source for employment related performance indicators. New Mexico Department of Workforce Solutions (NMDWS) does recognize there may be circumstances where systems may not be able to capture wages records. To ensure that programs can track participants for performance accountability even if their information is not contained in the quarterly wage record system, described below, it is permissible to use other information as is necessary to measure the progress of those participants through methods other than quarterly wage information.