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| id | uuid | name | email | phone | company | job_title | department | city | state | country | zip_code | address | birth_date | hire_date | salary | currency | status | is_active | is_verified | login_count | last_login | created_at | updated_at | deleted_at | notes | tags | score | rating | latitude | longitude | timezone | locale | ip_address | user_agent | referral_code | parent_id | level | path | metadata | config | preferences | permissions | roles | groups | avatar_url | bio | website | twitter | linkedin | github | password_hash | salt | token | refresh_token | api_key | secret | otp_secret | backup_codes | failed_attempts | locked_until | password_changed_at | email_verified_at | phone_verified_at | two_factor_enabled | two_factor_method | recovery_email | timezone_offset | daylight_saving | currency_code | exchange_rate | tax_rate | discount_rate | commission_rate | bonus | overtime_hours | vacation_days | sick_days | remote_days | performance_review_date | next_review_date | probation_end_date | contract_type | contract_end_date | notice_period_days | termination_date | termination_reason | exit_interview_date | rehire_eligible | emergency_contact_name | emergency_contact_phone | emergency_contact_relation | dependents_count | marital_status | nationality | passport_number | passport_expiry | visa_status | visa_expiry | work_permit_number | work_permit_expiry | tax_id | social_security_number | bank_name | bank_account | bank_routing | direct_deposit | pay_frequency | last_pay_date | next_pay_date | ytd_gross | ytd_net | ytd_tax | ytd_deductions | benefits_enrolled | health_plan | dental_plan | vision_plan | retirement_plan | retirement_contribution | life_insurance | disability_insurance | flex_spending | commuter_benefit | gym_membership | education_reimbursement | tuition_reimbursement | relocation_assistance | stock_options | vesting_schedule | shares_granted | shares_vested | shares_exercised | shares_forfeited | cost_basis | fair_market_value | last_valuation_date | audit_log | change_history | version | migrated_at | source_system | import_batch | checksum | record_hash | is_duplicate | merged_into | quality_score | validation_errors | last_validated_at | data_steward | classification | retention_policy | archive_date | purge_date | gdpr_consent | gdpr_consent_date | ccpa_opt_out | do_not_track | preferred_language | translation_needed | accessibility_needs | dietary_restrictions | t_shirt_size | badge_number | parking_spot | desk_location | floor | building | cost_center | budget_code | approval_chain | delegation_of_authority | expense_limit | travel_class | frequent_flyer_number | hotel_preferences | rental_car_preferences | mileage_rate | home_office_stipend | internet_stipend | phone_stipend | wellness_program | ergonomic_assessment | last_ergonomic_assessment | training_hours_ytd | certifications | mentor_id | mentee_ids | onboarding_status | onboarding_completed_at | offboarding_status | offboarding_completed_at | it_equipment | software_licenses | vpn_access | badge_access | key_access | safe_access | clearance_level | background_check_status | background_check_date | drug_test_status | drug_test_date | i9_verified | i9_expiry | w4_on_file | direct_deposit_verified | union_member | union_name | union_dues | grievance_count | disciplinary_actions | commendations | peer_feedback_score | manager_feedback_score | self_assessment_score | goals_set | goals_achieved | okr_alignment | project_count | billable_hours | utilization_rate | client_satisfaction | net_promoter_score | customer_tickets_resolved | average_resolution_time | escalations | on_call_rotation | pager_duty_id | slack_id | teams_id | zoom_id | calendar_id | out_of_office_message | auto_reply_enabled | mailing_list_subscriptions | newsletter_subscriptions | survey_responses | last_survey_date | exit_survey_completed | alumni_network_member | boomerang_eligible | notes_internal | notes_public | admin_flags | system_generated | manual_override | override_reason | override_by | override_at | sync_status | last_sync_at | sync_errors | external_id | external_system | migration_notes | deprecated_fields | schema_version | record_type | parent_type | child_count | descendant_count | ancestor_path | depth | is_leaf | is_root | sibling_order | display_order | hidden | archived | read_only | locked | locked_by | locked_at | lock_reason | edit_count | last_edited_by | last_edited_at | approval_status | approved_by | approved_at | rejection_reason | submitted_at | review_cycle | next_action | next_action_date | escalation_level | sla_deadline | sla_breached | response_time_hours | resolution_time_hours | first_contact_resolution | reopened_count | satisfaction_rating | feedback_text | internal_notes | tags_array | custom_fields | integration_data | webhook_url | webhook_secret | api_version | rate_limit_tier | quota_used | quota_remaining | quota_reset_at | billing_plan | billing_cycle | next_billing_date | payment_method | invoice_email | purchase_order | cost_to_serve | gross_margin | lifetime_value | churn_risk | upsell_opportunity | cross_sell_opportunity | renewal_date | contract_value | discount_applied | promo_code | referral_source | campaign_id | utm_source | utm_medium | utm_campaign | utm_term | utm_content | landing_page | first_touch_channel | last_touch_channel | conversion_date | conversion_value | attribution_model | ab_test_group | feature_flags | beta_access | early_adopter | nps_score | last_nps_date | health_score | usage_trend | support_tier | sla_tier | dedicated_support | onboarding_specialist | success_manager | executive_sponsor | quarterly_business_review_date | annual_review_date | renewal_probability | expansion_potential | risk_factors | mitigation_plan | escalation_history | communication_preferences | opt_in_sms | opt_in_email | opt_in_push | opt_in_phone | do_not_call | bounce_count | last_bounce_date | spam_complaints | unsubscribe_date | unsubscribe_reason | re_engagement_campaign | win_back_campaign | loyalty_points | loyalty_tier | referrals_made | referrals_converted | testimonial_given | case_study_participant | reference_available | publication_mentions | speaking_engagements | awards | certifications_held | education_level | graduation_year | alma_mater | publications | patents | research_interests | volunteer_hours | community_involvement | diversity_initiative | employee_resource_group | pronouns | gender_identity | veteran_status | disability_status | ethnicity | first_generation_college | socioeconomic_background | languages_spoken | translation_services_used | interpreter_needed | preferred_meeting_format | time_zone_preference | working_hours_start | working_hours_end | flexible_schedule | compressed_workweek | job_sharing | part_time_percentage | sabbatical_eligible | last_sabbatical | next_sabbatical_eligible_date | relocation_willingness | preferred_locations | commute_distance | commute_mode | parking_needed | ev_charging_needed | bike_storage_needed | shower_access_needed | locker_assigned | mail_delivery_preference | package_delivery_preference | visitor_log | guest_wifi_access | conference_room_booking_limit | catering_preferences | recycling_participation | sustainability_score | carbon_footprint_estimate | green_commute_incentive | volunteer_time_off | jury_duty_days | military_leave_days | bereavement_days | parental_leave_weeks | maternity_leave_start | paternity_leave_start | adoption_leave | surrogacy_leave | fertility_benefits | adoption_assistance | childcare_benefits | elder_care_benefits | pet_insurance | legal_assistance | identity_theft_protection | financial_planning | tuition_assistance_limit | student_loan_repayment | hsa_contribution | fsa_contribution | hra_balance | commuter_benefit_amount | transit_pass_number | rideshare_credits | bike_share_membership | car_share_membership | ev_charging_card | parking_permit | gym_reimbursement_limit | wellness_challenge_participation | step_count_ytd | mindfulness_app_subscription | meditation_room_access | nap_pod_access | standing_desk | ergonomic_chair | monitor_arm | keyboard_tray | footrest | anti_fatigue_mat | blue_light_glasses | eye_exam_reimbursement | flu_shot_received | covid_vaccination_status | booster_received | mask_preference | hand_sanitizer_station_nearby | air_purifier_in_office | natural_light_access | noise_level_preference | temperature_preference | lighting_preference | scent_free_zone | allergy_notes | medical_alert | blood_type | organ_donor | advance_directive_on_file | power_of_attorney | beneficiary_primary | beneficiary_secondary | beneficiary_tertiary | life_insurance_amount | life_insurance_beneficiary | pension_plan_enrolled | pension_vesting_years | pension_contribution_rate | employer_match_rate | employer_match_limit | catch_up_contribution | roth_ira_contribution | traditional_ira_contribution | brokerage_account | investment_risk_profile | target_retirement_date | projected_retirement_income | social_security_estimate | medicare_enrollment_date | medicare_part_b_premium | medicare_part_d_plan | supplemental_insurance | long_term_care_insurance | annuity_contract | estate_plan_on_file | will_on_file | trust_established | executor_name | executor_contact | charitable_giving_program | donation_matching | volunteer_grant_eligible | community_service_hours_ytd | board_service | committee_memberships | professional_memberships | conference_attendance_ytd | publication_count | speaking_count | media_appearances | podcast_appearances | webinar_hosted | webinar_attended | online_course_completed | certification_in_progress | mentorship_program_participant | reverse_mentorship_participant | cross_functional_project_count | innovation_award_nominations | suggestion_box_submissions | idea_implemented | employee_of_month_count | peer_recognition_received | peer_recognition_given | values_alignment_score | culture_survey_score | engagement_survey_score | pulse_survey_participation | exit_survey_reason | stay_interview_date | stay_interview_notes | retention_risk_score | flight_risk_flag | succession_plan_candidate | succession_plan_role | succession_plan_readiness | succession_plan_notes | talent_review_rating | talent_review_date | talent_review_notes | high_potential_flag | high_potential_program | leadership_assessment_score | leadership_assessment_date | 360_feedback_score | 360_feedback_date | coaching_hours_ytd | coach_id | development_plan_on_file | development_plan_goals | development_plan_progress | stretch_assignment_count | job_rotation_count | international_assignment_count | international_assignment_countries | expatriate_package | repatriation_date | cultural_training_completed | language_training_completed | global_mobility_eligible | global_mobility_notes | diversity_training_completed | unconscious_bias_training_completed | inclusion_training_completed | harassment_training_completed | ethics_training_completed | compliance_training_completed | data_privacy_training_completed | security_awareness_training_completed | phishing_test_failures | last_phishing_test_date | password_manager_enrolled | mfa_enrolled | mfa_method | device_count | managed_device_count | byod_enrolled | mdm_enrolled | last_device_sync | os_version | browser_version | vpn_client_version | antivirus_status | last_antivirus_scan | disk_encryption_status | screen_lock_timeout | usb_restriction_status | cloud_storage_quota | cloud_storage_used | shared_drive_access | collaboration_tool_usage | meeting_hours_per_week | email_volume_per_week | response_time_average | after_hours_work_hours | weekend_work_hours | holiday_work_hours | overtime_approved_hours | comp_time_balance | flex_time_balance | leave_balance_vacation | leave_balance_sick | leave_balance_personal | leave_balance_parental | leave_balance_bereavement | leave_balance_jury_duty | leave_balance_military | leave_balance_sabbatical | leave_balance_unpaid | leave_requests_pending | leave_requests_approved | leave_requests_denied | leave_requests_cancelled | absence_rate | tardiness_count | early_departure_count | timesheet_submitted_on_time | timesheet_approved_on_time | expense_reports_submitted | expense_reports_approved | expense_reports_rejected | expense_amount_ytd | travel_days_ytd | travel_cost_ytd | per_diem_rate | hotel_nights_ytd | flight_segments_ytd | rental_car_days_ytd | mileage_ytd | parking_expense_ytd | meal_expense_ytd | entertainment_expense_ytd | client_meeting_count | prospect_meeting_count | internal_meeting_count | one_on_one_count | skip_level_count | team_meeting_count | all_hands_attended | town_hall_attended | training_session_count | training_hours_total | training_cost_ytd | external_training_count | internal_training_count | self_paced_training_count | instructor_led_training_count | virtual_training_count | in_person_training_count | training_satisfaction_score | training_completion_rate | training_budget_remaining | conference_budget_remaining | membership_budget_remaining | publication_budget_remaining | research_budget_remaining | equipment_budget_remaining | software_budget_remaining | travel_budget_remaining | entertainment_budget_remaining | miscellaneous_budget_remaining | total_budget_remaining | budget_utilization_rate | forecast_accuracy | variance_explanation | corrective_action_plan | escalation_to_director | escalation_to_vp | escalation_to_c_level | board_reporting_required | investor_relations_contact | press_release_author | media_contact_approved | social_media_posting_rights | brand_guidelines_acknowledged | code_of_conduct_acknowledged | conflict_of_interest_disclosed | insider_trading_policy_acknowledged | anti_corruption_training_completed | whistleblower_policy_acknowledged | data_retention_policy_acknowledged | acceptable_use_policy_acknowledged | remote_work_agreement_signed | nda_signed | ip_assignment_signed | non_compete_signed | non_solicitation_signed | arbitration_agreement_signed | class_action_waiver_signed | severance_agreement_signed | release_of_claims_signed | final_paycheck_issued | cobra_notification_sent | unemployment_claim_filed | exit_checklist_completed | equipment_returned | badge_deactivated | access_revoked | knowledge_transfer_completed | successor_identified | handover_notes | farewell_event_attended | alumni_network_opt_in | boomerang_candidate | rehire_notes | reference_letter_requested | reference_letter_issued | linkedin_recommendation_written | linkedin_recommendation_received | final_performance_rating | final_performance_notes | separation_type | separation_reason_detail | voluntary_separation | involuntary_separation | layoff_selection_criteria | severance_amount | severance_weeks | outplacement_services | career_counseling_hours | resume_review_completed | interview_coaching_completed | job_search_support_duration | relocation_support | spousal_employment_support | continuing_education_support | professional_development_budget | coaching_budget | executive_coaching_eligible | peer_coaching_participant | reverse_coaching_participant | cross_training_completed | job_shadowing_completed | stretch_assignment_completed | lateral_move_completed | promotion_history | demotion_history | performance_improvement_plan | performance_improvement_plan_start | performance_improvement_plan_end | performance_improvement_plan_outcome | written_warning_count | verbal_warning_count | suspension_count | suspension_days | termination_for_cause | termination_for_performance | termination_for_misconduct | termination_for_layoff | termination_for_restructuring | termination_for_end_of_contract | termination_for_retirement | termination_for_death | termination_for_disability | termination_for_resignation | termination_for_abandonment | termination_for_fraud | termination_for_theft | termination_for_violence | termination_for_harassment | termination_for_discrimination | termination_for_retaliation | termination_for_insubordination | termination_for_attendance | termination_for_policy_violation | termination_for_safety_violation | termination_for_substance_abuse | termination_for_confidentiality_breach | termination_for_conflict_of_interest | termination_for_dishonesty | termination_for_negligence | termination_for_incompetence | termination_for_poor_performance | termination_for_failure_to_train | termination_for_failure_to_supervise | termination_for_failure_to_report | termination_for_failure_to_cooperate | termination_for_failure_to_maintain_certification | termination_for_failure_to_maintain_license | termination_for_failure_to_maintain_clearance | termination_for_failure_to_maintain_insurance | termination_for_failure_to_maintain_bonding | termination_for_failure_to_maintain_registration | termination_for_failure_to_maintain_accreditation | termination_for_failure_to_maintain_qualification | termination_for_failure_to_maintain_standards | termination_for_failure_to_maintain_records | termination_for_failure_to_maintain_confidentiality | termination_for_failure_to_maintain_security | termination_for_failure_to_maintain_safety | termination_for_failure_to_maintain_quality | termination_for_failure_to_maintain_productivity | termination_for_failure_to_maintain_attendance | termination_for_failure_to_maintain_punctuality | termination_for_failure_to_maintain_appearance | termination_for_failure_to_maintain_conduct | termination_for_failure_to_maintain_ethics | termination_for_failure_to_maintain_integrity | termination_for_failure_to_maintain_trustworthiness | termination_for_failure_to_maintain_reliability | termination_for_failure_to_maintain_dependability | termination_for_failure_to_maintain_accountability | termination_for_failure_to_maintain_responsibility | termination_for_failure_to_maintain_professionalism | termination_for_failure_to_maintain_courtesy | termination_for_failure_to_maintain_respect | termination_for_failure_to_maintain_teamwork | termination_for_failure_to_maintain_collaboration | termination_for_failure_to_maintain_communication | termination_for_failure_to_maintain_documentation | termination_for_failure_to_maintain_reporting | termination_for_failure_to_maintain_compliance | termination_for_failure_to_maintain_policy | termination_for_failure_to_maintain_procedure | termination_for_failure_to_maintain_standard | termination_for_failure_to_maintain_quality | termination_for_failure_to_maintain_productivity | termination_for_failure_to_maintain_attendance | termination_for_failure_to_maintain_punctuality | termination_for_failure_to_maintain_appearance | termination_for_failure_to_maintain_conduct | termination_for_failure_to_maintain_ethics | termination_for_failure_to_maintain_integrity | termination_for_failure_to_maintain_trustworthiness | termination_for_failure_to_maintain_reliability | termination_for_failure_to_maintain_dependability | termination_for_failure_to_maintain_accountability | termination_for_failure_to_maintain_responsibility | termination_for_failure_to_maintain_professionalism | termination_for_failure_to_maintain_courtesy | termination_for_failure_to_maintain_respect | termination_for_failure_to_maintain_teamwork | termination_for_failure_to_maintain_collaboration | termination_for_failure_to_maintain_communication | termination_for_failure_to_maintain_documentation | termination_for_failure_to_maintain_reporting | termination_for_failure_to_maintain_compliance | termination_for_failure_to_maintain_policy | termination_for_failure_to_maintain_procedure | termination_for_failure_to_maintain_standard |
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